



Skills Coach Job Description and Person Specification (Young Person)

Somerset ASA is committed to supporting Coach Development across the County and is pleased to announce the creation of 3 Skills Coach contracts within the CDP for graduates of the SASA Assistant Coach training course, offering successful applicants the chance to improve skills, increase confidence and take the next step up the coaching ladder.

Responsible to the CDP Head Coaches

This document sets out the main aspects of the role, but it should not be taken as a description of the role in its entirety. This role carries a high level of visibility and responsibility within Age Group swimming across the County. The Skills Coaches will work with the Head and Assistant Coaches in delivery of the CDP to ensure a good level of success for all swimmers across the programme.

The role of Skills Coach (Young Person) is for the final term of the 2025/2026 programme.

Main Duties

- To play an active role within the CDP Delivery Team in the development and delivery of the 2025/26 CDP Pilot Programme:
 - To attend one full terms (3 CDP sessions - dates attached) at Millfield Senior School;
 - To work with the Head Coach and Assistant Coach to deliver session plans;
 - To communicate effectively with athletes and staff; and
 - To contribute to the delivery of Added Value Sessions.
- To provide a safe and inclusive environment for all athletes and workforce.
- To be aware of and understand fully the Risk Assessment, facility Emergency Action Plan and Operating procedures.
- To follow and promote Swim England Safeguarding policies.

Essential Qualifications and Criteria

- A desire to develop your coaching skills and experience.
- The ability to reflect on and adapt your coaching practices in a dynamic environment.
- A passion for offering opportunities for development to athletes across the county.
- Good communication skills.
- Energetic with a high level of motivation to learn.
- The ability to motivate and enthuse others.
- Valid SE DBS and Safeguarding certificates for those aged over 18.
- Knowledge and understanding of SE Wave Power document.

Desirable Qualifications and Criteria

- Existing Coach/Assistant Coach from a Somerset ASA Club;
- Level 1 Swim England Swim Coaching/Teaching or equivalent qualification; and
- Actively involved with the coaching of Age Group swimmers in their current club.

Remuneration

- We offer a contract for 8 hours @ £20.00 per hour to be delivered as 6 hours CDP programme delivery for one full term (see dates below) + 2 hours mentoring with a Head Coach.
- Travel expenses @ 42p per mile.
- Payment by invoice at the end of each term's successful completion.

CDP Dates

- All dates are Sundays. The programme is delivered 8.45am – 11.30am
 - 8.45am – Coach Briefing meeting
 - 9.15am - Pre-Pool
 - 9.30am – 11.00am Pool session
 - 11.00am – c11.30am Coach Plenary discussion
- **Term 3**
 - May 17th 2026
 - June 7th 2026
 - July 5th 2026

To Apply

Please complete the Application Form found here:

Closing Date: Midnight Saturday 28th February

All questions to somersetcdp@gmail.com